



Policy Number	004-B-2007
Policy Group	Board of Directors
Policy Name	Strategic Planning
Date of Origin	09-2007
Date Amended	06-2026, 10-2022, 05-2016
Date Reviewed	10-2025, 10-2023, 11-2022

PURPOSE To establish the strategic direction(s) for the Union.

SCOPE Board of Directors

**POLICY
STATEMENT** SUN believes a proactive plan is required to meet the changing issues and trends within the membership and the health care system.

PROCEDURE The following process shall be utilized by the Board of Directors to provide leadership:

- a) The Board of Directors shall have an annual planning session to develop and approve a strategic plan.
- b) The Board of Directors reviews and approves the draft budget to ensure it meets the goals and objectives, taking into consideration the financial resources of the Union.
- c) The strategic plan is referred to the Executive Director to be incorporated into the draft operational plan which is then forwarded to the Board of Directors for approval.
- d) The Board of Directors shall meet with Local Presidents and Network Leads to communicate the strategic directions. The strategic plan is circulated to Network Leads and all Locals.