

Policy Number	011-B-2007
Policy Group	Board of Directors
Policy Name	Board Reimbursement and Professional Development
Date of Origin	09-2007
Date Amended	06-2026, 06-2023, 10-2021
Date Reviewed	10-2025, 10-2023, 11-2022

PURPOSE To identify the process for which Board of Directors reimbursement and professional development will be accessed.

SCOPE Board of Directors

POLICY STATEMENT SUN acknowledges the importance of reimbursement and/or remuneration to board members for work of the union.

SUN recognizes the value of ongoing board development. The following recommended focus should be considered when accessing professional development funding, in the areas of:

- Unionism
- Leadership
- Governance
- Health policy
- Social justice

PROCEDURE

Board Meeting Attendance

Remuneration for board meeting attendance shall be as eight (8) hours on a day off or up to twelve (12) hours income continuance for an approved union leave.

Board Days

Board members are authorized pay for three (3) eight (8) hour days per month for union business.

Professional Development

The Board of Directors shall determine, annually, the amount allocated for Board professional development.



Board members will share information obtained through their learning opportunities with Board members and other SUN members.

Funding may be utilized for registration, salary continuance, direct billing, meals, travel and accommodations, up to the budgeted amount.

Notification for access to this funding shall be made to the Executive Committee by individual Board members.

Expense claims to be submitted as per policy.

APPROVED